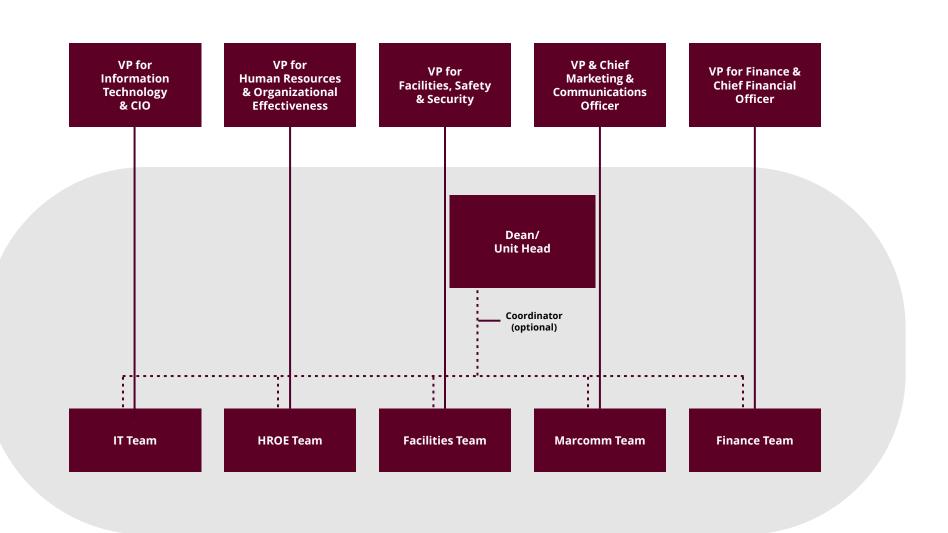


Dotted/Solid Reporting Line Illustration



- --- The dotted line represents the operational, day-to-day working relationship.
- The solid line represents the oversight of the operational service by the applicable Vice President.