Strategic Implementation Committee <u>Meeting Report</u>

Meeting Date: March 28, 2022

Items Discussed:

High-level draft functional org charts (top two levels) were shared and discussed. A few minor changes need to be made. Once the changes have been made and accepted by the working group chairs, a communication will be sent to the TAMU community informing them of the website location where draft org charts can be viewed.

Finance is continuing to work on FY23 budgets which will take effect September 1. Employees can transfer at any time, but related funding will not change until September 1. It is critical that HR and Finance document employee moves as they occur or well before.

Merit increases will be awarded by employees' current units, prior to any transfer. Equity issues, if any, will be addressed by employees' new units and this may take time.

Each working group chair provided an update on their working group committee.

Round table discussion and Q&A.