

# PROGRESS REPORT

**Working Group Name:** Utilize project managers.

**Working Group #:** 38

**Chair:** Ed Pierson

**Date:** February 23, 2022

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## **Update on Actions Taken Since Last Report:**

The Working group has met as a collective team twice. We have divided up into 4 sub teams.

- Sub Team 1 – Recommendation about organizational design.
- Sub Team 2 – Career planning for our staff and managers.
- Sub Team 3 – Outcome planning – what does a successful program look like.
- Sub Team 4 – Recommended project management tools.

## **Next Major Issue to be Addressed:**

Each of the sub teams are meeting 1-2 times per week and doing a report out to the main working group.

## **Problems or Barriers Encountered and Solutions Identified:**

Shortages of staffing within the IT teams will limit the availability of staff to build the new infrastructure needed to consolidate services. With all the customer groups being impacted the demands on the existing IT teams to assist in reorganizational efforts and to deal with the number of office relocations will impact the ability to focus on IT restructuring. We will need to fill a large number of the existing openings to ensure that we have enough staff to handle the new and existing workloads.

## **Deliverables Completed:**

In process but not completed.

## **Timeline for Completion of Remaining Deliverables:**

Identify the recommended project management organizational structures that best support TAMU: March 31

Identify the potential career paths available to staff and management: March 31

Identify what metrics a successful PMO will generate to measure the success of the program: March 31

Identify the recommended tools for the PMO program to utilize: March 31